

2019 INTERNAL AFFAIRS INVESTIGATION SUMMARY

Introduction

Between January 1st, 2019, and December 31st, 2019, the Smithfield Police Department Internal Affairs Officer received a total of three (3) formal complaints, one (1) less than in 2018. One (1) claim was initiated internally, while two (2) complaints were received from citizens. The following is an outline of complaints investigated by the Internal Affairs Officer in 2019:

One (1) claim involved a sworn officer, and two (2) allegations involved a full-time, civilian, and part-time employee. Of the three (3) employee complaints investigated, three (3) different employees were involved.

Month	Rank	Age	Experience (Years)	Nature of Violation(s)	Substantiated	Unsubstantiated	Other
July	Mech.	59	21	Discourtesy(<i>unsubstantiated</i>) Transporting Citizens	X	X	
December	Ptl.	45	15	Submitting Reports Discourtesy		X	
December	Disp.	47	15	Feigning Illness		X	

Employee Typology

In 2019, the most experienced officer/employee, at the time of the investigation, had 21 years of service, while the other two officers/employee had 15 years of service. The ages of officers/employees involved in these investigations ranged from 59 to 45 years old. Averages were not calculated due to the low number of occurrences.

Outcomes/Discipline

One (1) of the three (3) investigations resulted in findings of *Substantiated*. Disciplinary action included a Letter of Reprimand and formal training and review of department procedures.

Conclusion

There were very few internal affairs cases opened in 2019, consistent with the past several years. This year's summary of Internal Affairs Investigations has not revealed any general patterns or trends. The Smithfield Police Department is committed to monitoring the performance of its employees, as well as investigating complaints forwarded by the general public, to ensure that all employees are providing its citizenry with a service that is professional and consistent with Department Policies, General Orders, Special Order, Rules and Regulations. The Department continues to post Citizen Complaint Procedures on the Department website and in the station lobby.

Respectfully,

E. Eric Dolan
Deputy Chief of Police
Internal Affairs Officer