

SMITHFIELD POLICE DEPARTMENT

ANNUAL GOALS AND OBJECTIVES

BEGINNING JULY 1, 2018 AND ENDING JUNE 30, 2019



**Richard P. St.Sauveur, Jr.
CHIEF OF POLICE**

SMITHFIELD POLICE DEPARTMENT

FY 2018-2019 ANNUAL GOALS AND OBJECTIVES

(PRIORITIZED)

- 1. Expand the number of officers authorized to carry Department-owned or personally-owned M-4 patrol rifles.**
 - Identify officers who need or no longer need the patrol rifle;
 - Identify duty shifts that are lacking in availability of patrol rifles;
 - Obtain cost estimates that include: a) the needed number of additional patrol rifles; b) duty & training ammunition, and; c) training costs;
 - Provide officers with Basic Training;
 - Deploy rifles.

- 2. Outfit patrol cruisers with additional tactical equipment, weapons, and protective gear to ensure optimal readiness for unpredictable and rapidly evolving crisis situations.**
 - Establish a committee to determine department needs;
 - Obtain cost estimates;
 - Purchase equipment;
 - Provide training;
 - Make necessary policy revisions;
 - Outfit patrol cruisers with additional equipment.

- 3. Expand the availability of less lethal force options to officers.**
 - Identify less lethal force options that are suitable for department needs;
 - Obtain cost estimates;
 - Purchase less lethal force options;
 - Provide appropriate instructor-level training and basic training;
 - Make necessary policy revisions;
 - Deploy less lethal force options.

4. Establish a committee to research the use of computer tablets for patrol officers in the field.

- Determine the product that would work with the department's current and future records management systems;
- Obtain cost estimates;
- Purchase a limited number of tablets for a pilot program;
- Make necessary policy revisions;
- Commence pilot program;
- Formulate a recommendation for the future use of computer tablets in the field.

5. Acquire PowerDMS Training Management module to facilitate more frequent, low-cost training for sworn and non-sworn personnel.

- Determine program subscription cost and need;
- Purchase module and implement through Director of Training/Training Committee;
- Utilize module for more efficient and comprehensive in-service & roll-call training on various topics relevant to sworn and non-sworn personnel.

6. Reconfigure the Department's security camera monitoring system.

- Improve monitoring of police headquarters, Deerfield Park, and Georgiaville Beach security cameras through the elimination of complexities and deficiencies existing with the current monitoring system;
- Obtain cost estimates from legitimate security companies to package the current capabilities of the department's Front Communications Center;
- Select vendor;
- Complete project.

7. Implement a program that identifies the homes of children with Autism and Intellectual Disabilities to improve safety during police interactions.

- Research options for gathering addresses, biographical information, and additional information useful to police in varying circumstances, (i.e., preferred method of communication, verbal, non-verbal, tendencies to wander, etc.);
- Make relevant information available in the department's computer aided dispatch and records management systems;
- Make necessary policy revisions;
- Publicize and commence the program.

8. Design and construct a police memorial at police headquarters.

- Establish a committee to develop design ideas;
- Obtain cost estimates for designs;
- Obtain necessary funding;
- Select vendor;
- Complete memorial.

SMITHFIELD POLICE DEPARTMENT

MULTI-YEAR GOALS AND OBJECTIVES

BEGINNING JULY 1, 2018 AND ENDING JUNE 30, 2023



**Richard P. St.Sauveur, Jr.
CHIEF OF POLICE**

SMITHFIELD POLICE DEPARTMENT

FY 2018 thru FY 2023 GOALS AND OBJECTIVES

(PRIORITIZED)

- 1. Hire three (3) additional police officers.**
 - Obtain the necessary support and funding for the additional positions;
 - Conduct recruitment and selection process for hiring;
 - Select and enroll the officers in the Rhode Island Municipal Police Academy;
 - Upon graduating from the Academy, assign officers based on Department need.

- 2. Establish and maintain a department firearms training range on Town property.**
 - Establish a committee to develop specifications;
 - Hire a firm to provide professional services through project completion;
 - Obtain necessary funding;
 - Construct firearms range.

- 3. Develop and implement a voluntary, incentive-based "fitness and wellness" program.**
 - Establish committee to determine needs and feasibility;
 - Seek input from RI Interlocal Trust and BCBSRI;
 - Establish and implement written directive that is consistent with CALEA standards;
 - Select a program coordinator;
 - Implement program for all full-time employees.

- 4. Purchase a vehicle dedicated to crime scene investigations/collision reconstruction/BCI unit, and surveillance.**
 - Determine type of vehicle and equipment according to needs;
 - Obtain cost estimates;
 - Obtain necessary funding;
 - Conduct bidding process;
 - Purchase vehicle;
 - Implement any needed policy changes, and place vehicle into service.