SMITHFIELD POLICE
DEPARTMENT

ANNUAL GOALS
AND OBJECTIVES

BEGINNING JULY 1, 2020 AND ENDING JUNE 30, 2021

Richard P. St.Sauveur, Jr.
CHIEF OF POLICE
SMITHFIELD POLICE DEPARTMENT

FY 2020-2021 ANNUAL GOALS AND OBJECTIVES

(PRIORITIZED)

1. Reconfigure and improve the Dispatch Surveillance System.
   - Consult with professional installation companies to identify technology needs and make recommendations for improvements;
   - Obtain estimates;
   - Select vendor to complete the reconfiguration;
   - Train Dispatch personnel.

2. Improve the Department’s ability to raise and lower the flag through the purchase of a pole system that utilizes a concealed halyard and internal winch system.
   - Identify the best system to satisfy the Department’s needs;
   - Obtain estimates from flag pole vendors;
   - Select vendor to install the new flag pole system.

3. Improve the provision of emergency care to officers by creating a voluntary, medical ID card program whereby officers carry essential medical information in their body armor or other location on their persons.
   - Design a medical ID card to be distributed to all sworn officers;
   - Have individual officers complete ID cards, on a voluntary basis;
   - Identify standard locations where ID cards will be located;
   - Formally begin the program.

4. Clean and/or repaint the interior walls of the maintenance garage.
   - Obtain estimates from cleaning/painting vendors;
   - Select vendor(s);
   - Complete cleaning/painting project.
5. Increase the number of officers available to serve as accident reconstruction officers.

- Solicit interest from sworn officers;
- Select officer(s) to receive specialized training;
- Send officer(s) to training;
- Purchase reconstruction equipment, as needed.

6. Research the feasibility of providing electricity to the outdoor storage shed.

- Identify available options, (i.e.: conventional, solar, etc.);
- Obtain cost estimates;
- Select vendor to complete the project.
SMITHFIELD POLICE DEPARTMENT

MULTI-YEAR GOALS AND OBJECTIVES

BEGINNING JULY 1, 2020 AND ENDING JUNE 30, 2025

Richard P. St. Sauveur, Jr.
CHIEF OF POLICE
SMITHFIELD POLICE DEPARTMENT
MULTI-YEAR GOALS AND OBJECTIVES

Beginning July 1, 2020 and ending June 30, 2025

(PRIORITIZED)

1. Replace twelve (12) department vehicles over the course of the next three (3) years through the Town Capital Lease Fund.

   - Identify the vehicles most in need of replacement;
   - Secure bids (or identify existing RI & MA bids) for selected vehicles;
   - Request a resolution from the Town Council;
   - Request authorization from the Town Council to make purchases;
   - Purchase and outfit vehicles.

2. Hire additional police officers to meet department and community needs.

   - Obtain the necessary support and funding for the additional positions;
   - Conduct recruitment and selection processes;
   - Enroll selected officers in the Rhode Island Municipal Police Academy;
   - Upon graduation from the academy, assign officers based on department and community needs.

3. Establish and maintain a department firearms training range.

   - Establish a committee to develop specifications;
   - Obtain the necessary support and funding for the project;
   - Hire a firm to provide professional services through project completion;
   - Construct firearms range.

4. Improve the interoperability of the department’s radio system.

   - Research available options;
   - Consult communications experts;
- Obtain cost estimates;
- Purchase mobile radio and portable radio units consistent with the Town Purchasing Policy;
- Implement any needed policy changes and activate new radio system.

5. Upgrade the department’s network from a Workgroup based network to a modern, domain based network to improve the system’s management, data security, and disaster recovery.

- Identify project specifications;
- Seek competitive bids through an RFP process;
- Select a vendor;
- Complete network upgrade;
- Train department employees.