

# **SMITHFIELD POLICE DEPARTMENT**

## **ANNUAL GOALS AND OBJECTIVES**

**BEGINNING JULY 1, 2023 AND ENDING JUNE 30, 2024**



**Richard P. St.Sauveur, Jr.**  
**CHIEF OF POLICE**

**SMITHFIELD POLICE DEPARTMENT**  
**FY 2023-2024 ANNUAL GOALS AND OBJECTIVES**

**(PRIORITIZED)**

- 1. Increase the availability of Taser 7 models for front line supervisors.**
  - Identify Department needs and cost estimate;
  - Obtain necessary funding;
  - Purchase Taser 7 models;
  - Provide updated training;
  - Distribute Taser 7 models to front line supervisors.
  
- 2. Improve the Department's ability to detect the presence of narcotics, including fentanyl, in the field.**
  - Seek feedback from other agencies utilizing the TruNarc Handheld Narcotics Analyzer;
  - Consult with prosecutors to identify the value and/or implications of this device;
  - Obtain cost estimates and necessary funding;
  - Purchase device;
  - Provide training to all affected personnel;
  - Implement policy changes, if needed, and make device available.
  
- 3. Improve the effectiveness and efficiency of the Command Staff by establishing an Assistant Uniform Commander position – rank of Lieutenant.**
  - Develop a job description for the position;
  - Amend applicable collective bargaining agreement language;
  - Obtain necessary funding;
  - Conduct a selection process;
  - Implement policy changes, if needed, and establish position.
  
- 4. Improve the Department's document destruction capabilities.**
  - Research the availability of commercial shredders that satisfy Department needs;
  - Obtain cost estimates and necessary funding;
  - Select a vendor;
  - Purchase a commercial shredder and assign to a centrally located position in headquarters.

**5. Establish a Uniform Specifications Committee to recommend needed modifications to the current approved uniform.**

- Select committee members;
- Solicit input from sworn officers;
- Obtain input from law enforcement agencies that have made uniform modifications;
- Obtain cost estimates;
- Make recommendations to the Police Chief.

**6. Privatize the Crossing Guard assignment.**

- Obtain input from law enforcement agencies that have privatized their crossing guards;
- Obtain cost estimates and necessary funding;
- Solicit bids from private vendors;
- Select vendor;
- Implement policy changes, if needed.