

SMITHFIELD POLICE DEPARTMENT

ANNUAL GOALS AND OBJECTIVES

BEGINNING JULY 1, 2024 AND ENDING JUNE 30, 2025



Richard P. St.Sauveur, Jr.
CHIEF OF POLICE

SMITHFIELD POLICE DEPARTMENT

FY 2024-2025 ANNUAL GOALS AND OBJECTIVES

(PRIORITIZED)

1. Improve the Department's ability to communicate with the deaf and hard of hearing, as well as non-English speaking individuals.

- Research steps or policies implemented by other law enforcement agencies;
- Research available technology and costs;
- Purchase technology;
- Train personnel and implement program.

2. Improve the Department's ability to deter criminal activity and conduct surveillance at large community events.

- Research equipment (Surveillance Trailers) utilized by other law enforcement agencies;
- Identify vendors that provide such equipment;
- Obtain cost estimates and necessary funding;
- Purchase equipment through a Town approved bidding process;
- Train personnel and deploy equipment, as needed.

3. Improve the Department's mobility and response times to incidents at large community events by acquiring Electric Bicycles (E-Bikes).

- Research available vendors/products;
- Obtain cost estimates and necessary funding;
- Purchase E-Bikes;
- Implement policy changes;
- Train personnel and deploy E-Bikes, as needed.

4. Research the feasibility of developing a "Per Diem Officer Program" to aid in the challenges of filling sworn positions.

- Establish a committee to research how other agencies are utilizing this method;
- Identify the associated issues, (i.e.: liabilities, human resource implications; training, etc.), relative to such a program;
- Report findings to the Police Chief for his review and consideration.

5. Improve the Department's ability to maintain the cleanliness of flooring at headquarters without relying on private vendors through the purchase of a commercial grade carpet extractor (rug cleaner).

- Research available products;
- Identify a product that suits the department's needs;
- Obtain cost estimates and necessary funding;
- Purchase equipment.